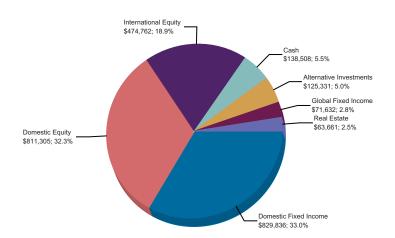
Investment Performance Review

Executive Summary

	Market Value		Qua	Quarter YTD			One	Yr	Three	Yrs	Five Yrs	
	000,000's	(%)	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk
Total												
TOTAL FUND (G)	2,515.0	100.0%	11.7	36	17.6	28	2.1	39	0.6	28	5.5	14
TOTAL FUND (N)			11.6	37	17.3	30	1.8	44	0.3	35	5.1	21
TOTAL FUND W OVERLAY			11.8	35	17.7	27	2.1	40				
POLICYINDEX			11.3	43	15.4	48	-0.1	62	-0.9	69	3.9	64
Domestic Equity												
TOTAL U.S. EQUITY (G)	867.5	34.5%	15.9	57	20.2	70	-6.8	64	-5.6	75	1.0	77
RUSSELL 3000 INDEX			16.3		21.2		-6.4		-5.1		1.6	
International Equity												
TOTAL FOREIGN EQUITY (G)	489.0	19.4%	18.3	64	33.3	34	6.5	32	0.5	22	9.2	24
MSCI ACWI ex U.S. GROSS			19.8		37.0		6.4		-0.8		8.6	
MSCI EAFE INDEX			19.5		29.6		3.8		-3.1		6.6	
MSCI EMER MKTS FREE			21.0		64.9		19.4		8.3		17.7	
Domestic Fixed Income												
TOTAL U.S. FIXED (G)	886.8	35.3%	7.5	34	14.7	33	16.4	29	6.5	44	5.4	46
BC AGGREGATE INDEX			3.7		5.7		10.6		6.4		5.1	
Global Fixed Income												
TOTAL GLOBAL FIXED (G)	71.6	2.9%	12.0	21	19.7	42	4.6	90	2.9	99	3.3	98
JPM GLOBAL GBI T/U			5.9		3.9		14.0		9.4		6.7	
Real Estate												
TOTAL REALTY (G)	63.7	2.5%	-6.2	63	-26.5	55	-33.2	54	-5.9	47	6.2	31
NCREIF PROPERTY INDEX			-3.3		-15.1		-22.1		-1.3		6.2	
Alternative Investments												
TOTAL ALT. INV (G)	125.3	5.0%	2.3		5.1		-11.8		0.7		8.9	
S & P 500 + 4.47%			16.7		23.0		-2.6		-1.1		5.5	
Cash												
TOTAL CASH (G)	11.2	0.5%	0.0	78	0.4	50	0.7	51	3.3	33	3.4	40
90-DAYT-BILLS			0.1		0.2		0.4		2.8		3.1	

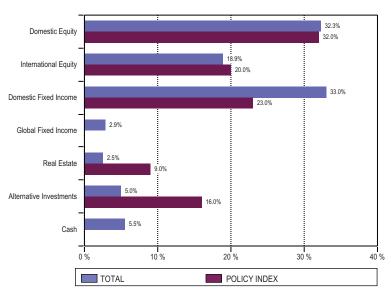
Asset Allocation by Asset Class - (000's)

Period Ending: September 30, 2009



Market Value: \$2,515,035

Asset Allocation vs Policy



Wurts & Associates 1 Performance Measurement System

Three Yrs

Rtn Rnk

-5.4

-5.4 74

-4.0 72

-3.0

-2.5 52

-7.2

-7.9 67

-6.3 35

-7.9

-0.9 40

-2.6 58

-8.8 93

-6.6 79

-2.3 53

-3.1

-4.6 81

-3.1 69

10.3 25

8.3 43 Five Yrs

1.1

1.0 77

1.3 75

0.9 80

1.9 64

1.4

0.9 64

2.2 26

0.9

2.9 74

-0.9 94

1.8 75

6.5 73

6.6

6.6

17.7

71

48

Rtn Rnk

Rtn

1.0

0.9

0.9

0.1

-12.4

-12.5

6.9

3.4

8.7

8.9

6.9

0.7

11.8

11.8

8/1/1994

8/1/1994

11/22/2005

11/7/2005

11/7/2005

1.5 11/22/2005

Executive Summary (Domestic Equity & Intl Equity)

One Yr

-5.1 61

-2.6 43

-1.8

-1.9 37

-8.5 72

-4.5 29

-1.7 39

-6.3 61

-15.6

-12.6

0.6 76

0.0 79

3.8 53

20.7

19.4

-10.6

-10.6

Rtn Rnk

62

36

90

95

88

32

38

YTD

Rtn Rnk

57

78

42

42

91

79

26

79

44

51

95

90

71

91

49

68

40

19.2

18.6

22.1

27.1

27 1

12.1

14.8

24.5

31.1

29.1

12.8

16.4

23.9

29.6

19.6

29.6

60.8

Quarter

11.5

14.1

14 0

18.2

18.6

18.0

16.0

19.5

22.7

19.1

19.5

15.7

19.5

19.8

21.0

80

57

49

50

51

44

51

35

55

93

61

54

48

89

48

77

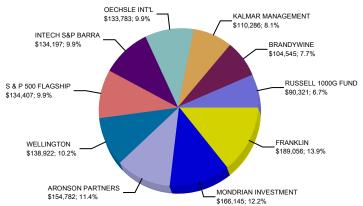
62

Rtn Rnk

Since Inception Date 3/23/2004 3/23/2004 6/30/2004 6/30/2004 4/1/2008 4/1/2008 12/4/1995 12/4/1995 4/30/2000 4/30/2000 2.3 11/30/2004 1.0 11/30/2004 8/21/1995 8/21/1995

Period Ending: September 30, 2009

Asset Allocation by Account - (000's)



Market Value: \$1,356,443

Domestic Equity

S & P 500 FLAGSHIP (G)

INTECH S&P BARRA (G)

S & P CITI GROWTH INDEX

RUSSELL 1000G FUND (G)

ARONSON PARTNERS (G)

WELLINGTON (G)

BRANDYWINE (G)

MSCI EAFE INDEX

MSCI EAFE INDEX

MSCI EMER MKTS FREE

OECHSLE INT'L (G)

RUSSELL 1000 VALUE INDEX

RUSSELL 1000 VALUE INDEX

KALMAR MANAGEMENT (G)

RUSSELL 2000 VALUE INDEX

International Equity International Equity FRANKLIN (G)

Emerging Markets Equity MONDRIAN INVESTMENT (G)

RUSSELL 2000 GROWTH INDEX

RUSSELL 1000 GROWTH INDEX

S & P 500 INDEX

Domestic Equity Large Cap

Domestic Equity Large Cap Growth

Domestic Equity Large Cap Value

Domestic Equity Small Cap Growth

Domestic Equity Small Cap Value

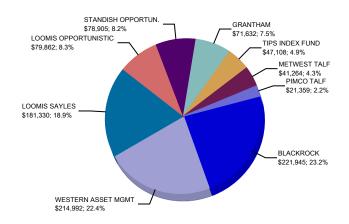
Executive Summary (Domestic & Global Fixed Income)

	Qua	rter	YTD		One Yr		Three Yrs		Five Yrs		Since Inception	
	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Date
Domestic Fixed Income												
Domestic Fixed Income												
BLACKROCK (G)	5.5	51	11.2	49	12.2	51	5.4	68	4.6	75	5.1	6/25/2004
BC AGGREGATE INDEX	3.7	71	5.7	76	10.6	63	6.4	47	5.1	56	5.5	6/25/2004
LOOMIS SAYLES (G)	7.7	33	16.3	26	22.5	6	9.3	8	7.0	11	5.8	7/5/2001
BC AGGREGATE INDEX	3.7	71	5.7	76	10.6	63	6.4	47	5.1	56	5.6	7/5/2001
WESTERN ASSET MGMT (G)	8.3	9	16.6	15	13.8	41	4.3	90			4.2	5/5/2005
BC AGGREGATE INDEX	3.7	79	5.7	83	10.6	74	6.4	53	5.1	62	5.2	5/5/2005
Opportunistic												
LOOMIS OPPORTUNISTIC (G)	9.6	21									11.5	5/12/2009
BC AGGREGATE + 300 BP	4.5	63	7.8	65	13.6	44	9.5	6	8.2	3	9.1	5/12/2009
STANDISH OPPORTUN. (G)	7.5	34									13.2	5/12/2009
BC AGGREGATE + 300 BP	4.5	63	7.8	65	13.6	44	9.5	6	8.2	3	9.1	5/12/2009
TALF												
METWEST TALF (G)												8/5/2009
BC AGGREGATE INDEX	3.7		5.7		10.6		6.4		5.1			8/5/2009
PIMCO TALF (G)												8/1/2009
BC AGGREGATE INDEX	3.7		5.7		10.6		6.4		5.1			8/1/2009
Domestic Fixed Income Real	Return											
TIPS INDEX FUND (G)	3.1	59									9.8	2/27/2009
BC US TIPS INDEX	3.1	59	9.5	24	5.7	41	5.6	22	4.8	18	9.8	2/27/2009
Global Fixed Income												
Global Fixed Income												
GRANTHAM (G)	12.0	21	19.7	42	4.6	90	2.9	99	3.9	95	5.5	3/31/1999

JPM GLOBAL GBI T/U

Period Ending: September 30, 2009

Asset Allocation by Account - (000's)

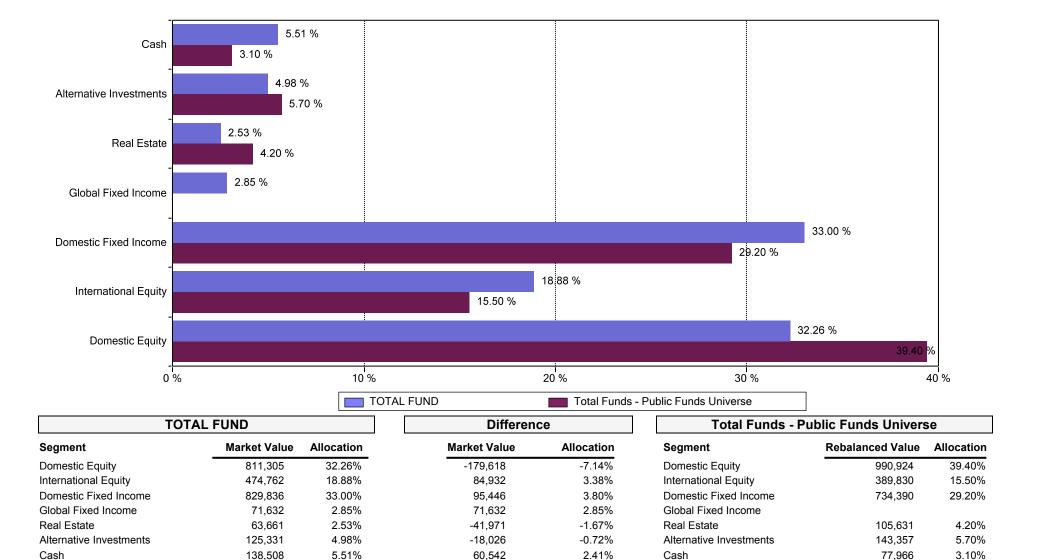


Market Value: \$958,397

6.4 3/31/1999

Asset Allocation: Total Fund vs Universe Median

Period Ending: September 30, 2009



Note: All values are expressed in thousands. Figures above represent the median allocation for those plans that are invested in the respective asset class.

100.00%

2,515,035

Total:

Investment Manager Performance Data

				PERFORMANCE FOR PERIODS ENDING 9/30/2009									CALENDAR YEAR					
										RETURNS								
			(Retu	rns for p	eriods g	reater tha	n one yea	ar are annı	ualized)									
	Investment Style	Inception Date	Quarter	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception	2008	2007	2006	2005	2004				
Domestic Equity Manager																		
S & P 500 FLAGSHIP FUND (G)	Large Cap	3/23/2004	15.6%	19.3%	-6.8%	-5.4%	1.1%		1.0%	-36.9%	5.5%	15.8%	5.2%					
Ranking -Equity Style - Large Core Univ.			50th	54th	55th	66th	73rd			50th	50th	50th	54th					
Benchmark: S & P 500 INDEX			15.6%	19.2%	-6.9%	-5.4%	1.0%		0.9%	-37.0%	5.5%	15.8%	4.9%					
INTECH S&P BARRA GROWTH (G)	Large Cap	6/30/2004	11.5%	18.6%	-5.1%	-4.0%	1.3%		0.9%	-33.9%	8.4%	8.1%	8.0%	•				
Ranking -Equity Style - Large Growth Univ.	Growth		80th	78th	61st	72nd	75th			15th	77th	41st	48th					
Benchmark: S & P CITI GROWTH INDEX			13.6%	22.1%	-2.6%	-3.0%	0.9%		0.1%	-35.1%	9.1%	11.0%	0.4%					
RUSSELL 1000 GROWTH INDEX FUND ft		4/1/2008	14.1%	27.1%	-1.8%				-12.4%									
Ranking -Equity Style - Large Growth Univ.	Growth		49th	42nd	36th													
Benchmark: RUSSELL 1000 GROWTH IND	EX		14.0%	27.1%	-1.9%				-12.5%									
ARONSON PARTNERS (G)	Large Cap	12/4/1995	14.5%	12.1%	-8.5%	-7.2%	1.4%	6.1%	9.5%	-33.1%	-1.4%	19.8%	10.4%	18.7%				
Ranking -Equity Style - Large Value Univ.	Value		88th	91st	72nd	52nd	54th	25th		11st	71st	45th	27th	30th				
Benchmark: RUSSELL 1000 VALUE INDEX	, L		18.2%	14.8%	-10.6%	-7.9%	0.9%	2.6%	6.9%	-36.9%	-0.2%	22.2%	7.1%	16.5%				
WELLINGTON (G)	Large Cap	4/30/2000	18.6%	24.5%	-4.5%	-6.3%	2.2%		3.4%	-40.2%	2.5%	17.4%	10.3%	16.1%				
Ranking -Equity Style - Large Value Univ.	Value		44th	26th	29th	35th	26th			68th	34th	77th	28th	47th				
Benchmark: RUSSELL 1000 VALUE INDEX	,		18.2%	14.8%	-10.6%	-7.9%	0.9%		2.3%	-36.9%	-0.2%	22.2%	7.1%	16.5%				
KALMAR MANAGEMENT (G)	Small Cap	11/30/2004	18.0%	31.1%	-1.7%	-0.9%			2.3%	-37.1%	13.0%	7.3%	6.0%					
Ranking -Equity Style - Small Growth Univ.	Growth		35th	44th	39th	40th				33rd	30th	82nd	63rd					
Benchmark: RUSSELL 2000 GROWTH IND			16.0%	29.1%	-6.3%	-2.6%			1.0%	-38.5%	7.0%	13.4%	4.1%					
BRANDYWINE (G)	Small Cap	8/21/1995	19.5%	12.8%	-15.6%	-8.8%	-0.9%	7.4%	8.7%	-30.6%	-11.2%	17.7%	3.8%	23.6%				
Ranking -Equity Style - Small Value Univ.	Value		93rd	95th	95th	93rd	94th	73rd		44th	76th	57th	77th	52nd				
Benchmark: RUSSELL 2000 VALUE INDEX	,		22.7%	16.4%	-12.6%	-6.6%	1.8%	8.1%	8.9%	-28.9%	-9.8%	23.5%	4.7%	22.2%				
Domestic Fixed Income Manager			I.							<u>I</u>								
BLACKROCK (G)	Domestic	6/25/2004	5.5%	11.2%	12.2%	5.4%	4.6%		5.1%	-2.4%	6.5%	4.4%	2.8%					
Ranking -Bond Funds Univ.	Fixed Income		51st	49th	51st	68th	75th			60th	53rd	66th	47th					
Benchmark: BC AGGREGATE INDEX			3.7%	5.7%	10.6%	6.4%	5.1%		5.5%	5.2%	7.0%	4.3%	2.4%					
Wurts & Associates			<u> </u>		5				Dorfo	rmance	1/000	uromo	nt Cva	tom				

Investment Manager Performance Data

			(Potu	PERFORMANCE FOR PERIODS ENDING 9/30/2009 (Returns for periods greater than one year are annualized)								CALENDAR YEAR RETURNS					
	Investment Style	Inception Date	Quarter	YTD					Since Inception	2008	2007	2006	2005	2004			
LOOMIS SAYLES (G)	Domestic	7/5/2001	7.7%	16.3%	22.5%	9.3%	7.0%		5.8%	2.8%	7.2%	5.6%	2.3%	5.3%			
Ranking -Bond Funds Univ.	Fixed Income		33rd	26th	6th	8th	11st		51576	39th	42nd	24th	74th	34th			
Benchmark: BC AGGREGATE INDEX			3.7%	5.7%	10.6%	6.4%	5.1%		5.6%	5.2%	7.0%	4.3%	2.4%	4.3%			
WESTERN ASSET MANAGEMENT (G)	Domestic	5/5/2005	8.3%	16.6%	13.8%	4.3%			4.2%	-7.5%	3.4%	5.7%					
Ranking -Bond Style - Core Univ.	Fixed Income		9th	15th	41st	90th				84th	97th	12nd					
Benchmark: BC AGGREGATE INDEX			3.7%	5.7%	10.6%	6.4%			5.2%	5.2%	7.0%	4.3%					
LOOMIS SAYLES OPPORTUNISTIC (G)	Opportunistic	5/12/2009	9.6%						11.5%								
Ranking -Bond Funds Univ.			21st														
Benchmark:BC AGGREGATE + 300 BP			4.5%						9.1%								
STANDISH MELLON OPPORTUNISTIC(G)	Opportunistic	5/12/2009	7.5%						13.2%								
Ranking -Bond Funds Univ.			34th														
Benchmark:BC AGGREGATE + 300 BP			4.5%						9.1%								
TIPS INDEX FUND (G)	Real Return	2/27/2009	3.1%						9.8%								
Ranking -Bond Style - U.S. TIPS (mf) Univ.			59th														
Benchmark: BC US TIPS INDEX			3.1%						9.8%								
Global Fixed Income Manager																	
GRANTHAM (G)	Global Fixed	3/31/1999	12.0%	19.7%	4.6%	2.9%	3.9%	6.0%	5.5%	-15.4%	3.4%	12.2%	-5.2%	13.3%			
Ranking -Global Bond Funds Univ.	Income		21st	42nd	90th	99th	95th	80th		95th	95th	1st	63rd	20th			
Benchmark: JPM GLOBAL GBI T/U			5.9%	3.9%	14.0%	9.4%	6.7%	6.7%	6.4%	12.0%	10.8%	5.9%	-6.5%	10.1%			
International Equity Manager																	
MONDRIAN INVESTMENT PARTNERS (G)		11/7/2005	19.8%	60.8%	20.7%	10.3%			11.8%	-45.0%	30.4%	26.9%					
Ranking -Int'l Emerging Market Equity Fund	Markets ds Equity		77th	68th	32nd	25th				22nd	75th	82nd					
Benchmark: MSCI EMER MKTS FREE	. ,		21.0%	64.9%	19.4%	8.3%			11.8%	-53.2%	39.8%	32.6%					
FRANKLIN TEMPLETON (G)	International	8/1/1994	19.1%	23.9%	0.6%	-2.3%	6.5%	4.4%	6.9%	-41.4%	13.8%	32.0%	9.7%	18.7%			
Ranking -Int'l Developed Market Equity Fur	Equity nds Univ.		54th	71st	76th	53rd	73rd	73rd		45th	44th	12nd	87th	66th			
Benchmark: MSCI EAFE INDEX			19.5%	29.6%	3.8%	-3.1%	6.6%	3.0%	5.0%	-43.1%	11.6%	26.9%	14.0%	20.7%			
Wurts & Associates 6 Performance Measurement System																	

Investment Manager Performance Data

				PERFORMANCE FOR PERIODS ENDING 9/30/2009							CALENDAR YEAR RETURNS					
			(Retu	irns for p	eriods g	reater tha	n one yea	ar are ann	ualized)							
	Investment Style	Inception Date	Quarter	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception	2008	2007	2006	2005	2004		
OECHSLE INTERNATIONAL (G)	International	11/22/2005	15.7%	19.6%	0.0%	-4.6%			4.9%	-37.5%	7.1%	22.7%				
Ranking -Int'l Developed Market Equity Fu	Equity unds Univ.		89th	91st	79th	81st				24th	85th	77th				
Benchmark: MSCI EAFE INDEX			19.5%	29.6%	3.8%	-3.1%			5.1%	-43.1%	11.6%	26.9%				
Real Estate Manager																
INVESCO CORE REAL ESTATE (G)	Real Estate	10/1/2007	-7.1%	-29.4%	-35.3%				-17.2%	-4.6%						
Ranking -Real Estate Funds Univ.			67th	61st	58th					43rd						
Benchmark: NCREIF PROPERTY INDEX			-3.3%	-15.1%	-22.1%				-9.4%	-6.5%						
JER II (G)	Real Estate	5/28/1999	-12.0%	-6.1%	-18.8%	-9.4%	10.1%	6.3%		-48.2%	35.5%	71.2%	41.0%	5.7%		
Ranking -Real Estate Funds Univ.			79th	24th	24th	66th	19th	53rd		96th	13rd	1st	15th	75th		
Benchmark: NCREIF PROPERTY INDEX			-3.3%	-15.1%	-22.1%	-1.3%	6.2%	7.8%		-6.5%	15.8%	16.6%	20.1%	14.5%		
JMB V (G)	Real Estate	4/12/1989	0.0%	-1.1%	-1.2%	-0.9%	7.6%	12.6%		-1.5%	-0.2%	1.0%	23.8%	57.3%		
Ranking -Real Estate Funds Univ.			26th	20th	8th	24th	24th	18th		34th	79th	88th	24th	2nd		
Benchmark: NCREIF PROPERTY INDEX			-3.3%	-15.1%	-22.1%	-1.3%	6.2%	7.8%		-6.5%	15.8%	16.6%	20.1%	14.5%		
SENTINEL (G)	Real Estate	6/6/1986	-10.4%	-26.4%	-33.8%	-12.7%	-1.9%	3.2%		-17.3%	7.4%	9.4%	17.8%	13.7%		
Ranking -Real Estate Funds Univ.			77th	55th	55th	77th	76th	80th		78th	66th	75th	44th	46th		
Benchmark: NCREIF PROPERTY INDEX			-3.3%	-15.1%	-22.1%	-1.3%	6.2%	7.8%		-6.5%	15.8%	16.6%	20.1%	14.5%		
TA ASSOCIATES REALITY 5 (G)	Real Estate	5/31/1999	2.2%	-3.7%	-17.7%	1.5%	8.9%	10.9%		-11.3%	22.6%	22.2%	17.2%	9.1%		
Ranking -Real Estate Funds Univ.			23rd	22nd	23rd	20th	21st	23rd		68th	22nd	25th	47th	62nd		
Benchmark: NCREIF PROPERTY INDEX			-3.3%	-15.1%	-22.1%	-1.3%	6.2%	7.8%		-6.5%	15.8%	16.6%	20.1%	14.5%		

Alternative Investments

Period Ending: September 30, 2009

						Da	ta as of Sep	tember 30, 200	9
Inception Date	Vintage Year	Alternative Investment - Illiquid	Total Commitment (000's)	Capital Called (000's)	Capital Returned (000's)	Market Values (000's)	Distrib./ Paid-In (DPI)	Tot. Value/ Paid-In (TVPI)	(IRR) Since Inception
05/15/99	1999	BCI Growth V, L.P.*	\$20,000	\$18,949	\$6,769	\$3,596	0.4	0.5	-9.0%
06/27/97	1997	Blackstone III	\$15,000	\$15,387	\$8,864	\$3,285	0.6	0.8	16.8%
11/11/02	2002	Blackstone IV	\$20,000	\$20,653	\$7,349	\$16,402	0.4	1.1	54.0%
12/01/01	-	Blackstone Alternative Asset	\$10,000	\$10,000	\$0	\$14,438	0.0	1.4	N/A
10/23/07	2007	Hamilton Lane	\$70,000	\$30,100	\$498	\$25,283	0.0	0.9	-11.7%
06/23/00	2000	Landmark Equity X, L.P.	\$20,000	\$18,883	\$18,006	\$4,692	1.0	1.2	4.9%
12/12/01	2002	Lone Star Fund IV	\$20,000	\$19,045	\$29,255	\$11,990	1.5	2.2	32.1%
12/22/99	1999	New Mountain Partners, L.P.*	\$20,000	\$19,199	\$20,706	\$5,782	1.1	1.4	13.8%
11/31/07	2007	New Mountain Partners III*	\$15,000	\$4,034	\$302	\$3,342	0.1	0.9	-11.6%
05/29/98	1998	TCW Shop III*	\$15,000	\$15,000	\$14,588	\$1,878	1.0	1.1	1.8%
02/27/02	2002	TCW Shop IV*	\$15,000	\$23,756	\$19,368	\$5,171	0.8	1.0	2.0%
06/26/98	1998	WP Equity Partners, L.P.*	\$20,000	\$20,000	\$26,226	\$3,802	1.3	1.5	9.3%
08/31/01	2001	WP Private Equity VIII, L.P.*	\$25,000	\$25,000	\$21,705	\$19,231	0.9	1.6	13.6%
10/05/07	2007	WP Private Equity X, L.P.*	\$25,000	\$9,313	\$22	\$6,440	0.0	0.7	-30.4%
		Total Alt. Investment - Illiquid	\$310,000	\$249,319	\$173,657	\$125,331			
		Total Alternative Investment	İ			\$125,331			
		% of Total Fund (Market Value)				5.0%			

Wurts & Associates 8

Real Estate Period Ending: September 30, 2009

				Data as of September 30, 2009								
		Contributions	Distributions	Market	One	One	Three	Five	(IRR)			
Inception				Values	Quarter	Year	Years	Years	Since			
Date	Real Estate	(000's)	(000's)	(000's)	Return	Return	Return	Return	Inception			
10/01/07	INVESCO	\$80,000	\$3,326	\$51,645	-7.1	-35.3	NA	NA	NA			
05/27/99	JER II	\$20,698	\$30,813	\$846	-12.0	-18.8	-9.4	10.1	10.9%			
04/12/89	JMB V	\$10,000	\$17,831	\$9	0.0	-1.2	-0.9	7.6	NA			
06/06/86	Sentinel	\$7,500	\$2,933	\$2,868	-10.4	-33.8	-12.7	-1.9	NA			
04/15/99	TA Realty V	\$20,000	\$31,061	\$8,293	2.2	-17.7	1.5	8.9	11.1%			

Total Real Estate \$138,198 \$85,965 **\$63,661**

Total Real Estate

\$63,661

% of Total Fund (Market Value)

2.5%